

Viking Land Mobile Communications, Inc.

RE: Policy on Customer Proprietary Network Information (CPNI)

To All Employees:

At no time may an employee of Viking Land Mobile Communications, Inc. (Herein Viking) disclose ANY information about any Viking customer, past or present. This includes, but is not limited to:

- Customer name and address
- Customer contact information
 - Email address, telephone number, etc.
- Any other non-public information regarding the customer

unless the following conditions are met:

1. The customer point of contact on record requests such information by transmitting a fax, to Viking:
 - a. On company letterhead
 - b. Requested by and signed by the customer point-of-contact on record
 - c. Sent from the customer fax number of record

Such requests must be approved by Viking management. Failure to comply with said policy will result in progressive disciplinary action.